Texas Education Agency Standard Application System (SAS)

2018–2	020 Cha	rter So	choo	Progra	m High-Quali	ly Rei	olicatio	n	
Program authority:	2018–2020 Charter School Program High-Quality Replication hority: Public Law 114-95, ESEA, as amended by the ESSA, Title IV, Part C; FOR TEA USE ONLY								
	TEC, Chapter 12; and TAC, Chapter 100, Subchapter AA								
Grant Period:	June 4, 2018 to July 31, 2020								
Application deadline:	5:00 p.m. Ce				-	<u> </u>	P	ace date s	tamp here.
Submittal /	Applicants n	nust subm	it one o	original co	py of the application	n with a	n		
illioitilatioit;	originai sigi	nature, ar	nd two	copies of	the application prin	ted on o	ne l		
1 5	side only and	d signed b	y a per	son author	zed to bind the appli	cant to a	1		
10	ontractual a	agreemeni	t. must	be received	no later than the				
ļ°	foremention								
	DOCL	iment Cor	itroi Ce	inter, Grant	s Administration Divis	sion	30CUME GRAHTS	2018	TEXAS
	16	Ads Educa	auυn Ag Aneti	in, TX 7870	North Congress Av	e.	A		>- >-
Contact information: A	rnoldo Alan	iz: Charte			as.gov; (512) 463-95	75	5	A PR	30 R
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		Sched	aule #1	<u>—General</u>	Information		31 Q	7	AM
Part 1: Applicant Informa	tion						30.5	25	2 m
Organization name	County-D	istrict #		Campus	name/#		Amendm		6
International Leadership	057848			Internatio	nal Leadership of Te	V26	N/A =		C
of Texas		Lancaster High School		IN/AL =~	0	~			
Vendor ID #	ESC Reg	ion#			_	DUNS#			
27-4549127	Region 10	0					07884196	31	
Mailing address					City		State	ZIP (Code
1820 N. Glenville Suite #10	00				Richardson		TX	7508	
Primary Contact									
First name		M.I.	Last	name		Title			
dward			G. Conger			Superintendent			
Telephone #		Email address		FAX#					
			econger@iltexas.org		972.479.9129				
Secondary Contact									
First name		M.I.	Last name		Title				
Alan			Seay			CEO			
		Email ad				FAX#			
972.479.9078 aseay@iltexa			<u>iltexas.</u>	s.org 972.479.9			9.9129		
art 2: Certification and Ir	corporatio	n							

I hereby certify that the information contained in this application is, to the best of my knowledge, correct and that the organization named above has authorized me as its representative to obligate this organization in a legally binding contractual agreement. I further certify that any ensuing program and activity will be conducted in accordance with all applicable federal and state laws and regulations, application guidelines and instructions, the general provisions and assurances, debarment and suspension certification, lobbying certification requirements, special provisions and assurances, and the schedules attached as applicable. It is understood by the applicant that this application constitutes an offer and, if accepted by the Agency or renegotiated to acceptance, will form a binding agreement.

Authorized Official:

Signature (blue ink preferred)

First name Edward Telephone # 972.479.9078 M.I. Last name G. Conger Email address econger@iltexas.org

Title

Superintendent FAX #

972.479.9129

Date signed

Only the legally responsible party may sign this application

701-18-110-006

Schedule #1—General Information					
County-district number or vendor ID: 057848	Amendment # (for amendments only):				
Part 3: Schedules Required for New or Amended Applications					

An X in the "New" column indicates a required schedule that must be submitted as part of any new application. The applicant must mark the "New" checkbox for each additional schedule submitted to complete the application. For amended applications, the applicant must mark the "Amended" checkbox for each schedule being submitted as part of the amendment.

Schedule	Schedule Name	Application Type		
<u>#</u>		New	Amended	
1	General Information		- Antonaea	
2	Required Attachments and Provisions and Assurances		N/A	
4	Request for Amendment	N/A	17/7	
5	Program Executive Summary		- 	
6	Program Budget Summary			
7	Payroll Costs (6100)	See		
8	Professional and Contracted Services (6200)		- H -	
9	Supplies and Materials (6300)	Important Note For		
10	Other Operating Costs (6400)	Competitive		
11	Capital Outlay (6600)	Grants*		
13	Needs Assessment	Orants		
14	Management Plan			
15	Project Evaluation		- E -	
16	Responses to Statutory Requirements		<u> </u>	
17	Responses to TEA Requirements		ㅡ-님	
18	Equitable Access and Participation			

*IMPORTANT NOTE FOR COMPETITIVE GRANTS: Schedules #7, #8, #9, #10 and #11 are required schedules if any dollar amount is entered for the corresponding class/object code on Schedule #6—Program Budget Summary. For example, if any dollar amount is budgeted for class/object code 6100 on Schedule #6—Program Budget Summary, then Schedule #7—Payroll Costs (6100) is required. If it is either blank or missing from the application, the application will be disqualified.

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Via telephone/fax/email (circle as appropriate)	By TEA staff person:		

Schedule #2—Required Attachments and Provisions and Assurances County-district number or vendor ID: 057848 Amendment # (for amendments only): Part 1: Required Attachments

The following table lists the fiscal-related and program-related documents that are required to be submitted with the application (attached to the back of each copy, as an appendix).

#		or each copy, as an appendix).				
_	Applicant Type	Name of Required Fiscal-Related Attachment				
INC	No fiscal-related attachments are required for this grant.					
#	Name of Required Program-Related Attachment	Description of Required Program-Related Attachment				
1.	Documentation of Authorization to Charter	 A copy of the local district's policy for authorizing campus charter schools (TEC §12.058); AND A copy of the district's charter application for the authorized campus charter (TEC §12.058(3)); AND A copy of the performance contract with the principal or chief operating officer of the campus charter (TEC §12.0531); AND Either of the following: A copy of the contract between the school district and the entity to provide educational services to the district through the campus or program and at a facility located in the boundaries of the district (TEC §12.0521(a)(2)); OR A written statement signed by the superintendent documenting that the board of trustees authorized a district charter to a campus that received the lowest performance rating under Subchapter C, Chapter 39 (TEC §12.0522(c)); OR A written statement signed by the superintendent documenting that the board of trustees authorized the charter in accordance with another provision in TEC Chapter 12, Subchapter C. 				
2.	Board of Trustees Approval	 A copy of the approved minutes from the local board of trustees meeting in which the charter was granted; OR A copy of the board agenda with an action item to consider or approve the campus charter and draft minutes from the local board of trustees meeting in which the charter was granted. 				
3.	Narrative Description from Superintendent	 A narrative description on district letterhead signed by the superintendent which contains the following must be submitted: The mission of the campus charter; An explanation of the development of the district partnership with a high-quality charter school, and the rationale for the district authorizing the campus charter; A detailed description of the admission requirements for the campus charter; and A valid certificate of occupancy, or its equivalent, for the instructional facility, if the location of the campus charter has been determined. 				
4.	Federal Definition of a Public Charter School	A completed form regarding compliance with the Federal Definition of a Public Charter School must be submitted with the grant applications. (See Appendix 2.)				
5.	Campus Charter Information Form	A completed Campus Charter Information Form must be submitted with the grant applications. (See Appendix 3.)				
3 .	Additional Assurances	A completed Additional Assurances for School District Authorizers Form (See Appendix 4.)				
art	2: Acceptance and Complia	ance				

Part :	2:	Accept	tance	and	Compliance	
		200			177	

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By marking an X in each of the boxes below, the authorized official who signs Schedule #1—General Information certifies his or her acceptance of and compliance with all of the following guidelines, provisions, and assurances. Note that provisions and assurances specific to this program are listed separately, in Part 3 of this schedule, and require a separate certification.

$\overline{}$	
X	Acceptance and Compliance
\boxtimes	I certify my acceptance of and compliance with the General and Fiscal Guidelines.
	I certify my acceptance of and compliance with the program guidelines for this grant
	I certify my acceptance of and compliance with all General Provisions and Assurances requirements
	I certify that I am not debarred or suspended. I also certify my acceptance of and compliance with all Debarment and Suspension Certification requirements.
	I certify that this organization does not spend federal appropriated funds for lobbying activities and certify my acceptance of and compliance with all Lobbying Certification requirements
	I certify my acceptance of and compliance with Every Student Succeeds Act Provisions and Assurances requirements.

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	Schedule #2—Required Attachments and Provisions and Assurances
Cou	inty-district number or vendor ID: 057848 Amendment # (for amendments only):
Pari	3: Program-Specific Provisions and Assurances
\boxtimes	I certify my acceptance of and compliance with all program-specific provisions and assurances listed below.
#	Provision/Assurance
1.	The applicant provides assurance that program funds will supplement (increase the level of service), and not supplant (replace) state mandates, State Board of Education rules, and activities previously conducted with state or local funds. The applicant provides assurance that state or local funds may not be decreased or diverted for other purposes merely because of the availability of these funds. The applicant provides assurance that program services and activities to be funded from this grant will be supplementary to existing services and activities and will not be used for any services or activities required by state law, State Board of Education rules, or local policy.
2.	The applicant provides assurance that the application does not contain any information that would be protected by the Family Educational Rights and Privacy Act (FERPA) from general release to the public.
3.	The applicant assures compliance with IDEA Title I, Part B, Section 613, as cited in Appendix 1.
4.	The charter school's financial accounting system adheres to the following requirements: accommodates the minimum 15-digit account code mandated by the FASRG; generates information needed for PEIMS reporting; and ensures adequate accountability of state and federal funds. *If the school's financial accounting system is not approved by TEA, the charter school will budget and acquire an acceptable accounting system and training with these grant funds. Additionally, the school will be required to submit proof of an acceptable accounting system prior to receiving continued and/or additional funding.
5.	The charter school will maintain clear documentation and data for the school and students served by the CSP High-Quality Replication Grant Program; will comply with any reporting and evaluation requirements that may be established by the TEA; and will submit the reports in the format and manner requested by TEA's Division of Financial Compliance. Grantees will be required to cooperate with the team that has been contracted to evaluate the use of the CSP High-Quality Replication Grant Program funds.
6.	The public charter school has on file a certificate of occupancy or the equivalent, for the instructional facility. At any time, should the TEA Charter School Administration Division request a copy, the public charter school will provide such copy immediately.
7.	According to Title IV, Part C of ESSA, to receive federal grant funds of any type, including U. S. Department of Education funds, the charter school must meet the following definition. By signing Schedule #1 and submitting the application, the authorized official of the public charter school certifies that each of the statements below is true and that the school is in compliance with this definition. A charter school is not eligible to receive any federal funds at any time, formula or discretionary, from TEA if it does not comply with this definition. A charter school means a public school that: 1. In accordance with TEC Chapter 12, is exempt from significant state or local rules that inhibit the flexible operation and management of the school, but not from any rules relating to the other requirements of this section. 2. Is created by a developer as a public school, or is adapted by a developer from an existing public school, and is operated under public supervision and direction. 3. Operates in pursuit of a specific set of educational objectives determined by the school's developer and agreed to by the authorized public chartering agency. 4. Provides a program of elementary or secondary education, or both. 5. Is nonsectarian in its programs, admission policies, employment practices, and all other operations, and is not affiliated with a sectarian school or religious institution. 6. Does not charge tuition. 7. Complies with the Age Discrimination Act of 1975, Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act of 1990 (42 U.S.C. 12101 et seq.), Section 444 of the General Education Provisions Act (20 U.S.C. 1232g) (commonly referred to as the "Family Educational Rights and Privacy Act of 1974"), and Part B of the Individuals with Disabilities Education Act.

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8.

- Is a school to which parents choose to send their children, and that admits students on the basis of a lottery, if more students apply for admission than can be accommodated. 9. Agrees to comply with the same federal and state audit requirements as do other elementary schools and secondary schools in the state, unless such requirements are specifically waived for the purposes of this program. 10. Meets all applicable federal, state, and local health and safety requirements. 11. Operates in accordance with state law. 12. Has a written performance contract with the authorized public chartering agency in the state that includes a description of how student performance will be measured in charter schools pursuant to state assessments that are required of other schools and pursuant to any other assessments mutually agreeable to the authorized public charter agency and the charter school. Charters established under TEC Chapter 12, Subchapter C, must also comply with the following: a. Campus charter schools, must use funds to supplement (increase the level of services) and not supplant (replace) funds from federal, state, and local funds for similar activities. Any program activity required by state law, State Board of Education (SBOE) rules, or local board policy may not be paid with these funds. State or local funds may not be decreased or diverted for other uses merely because of the availability of these funds. Grantees must maintain documentation which clearly demonstrates the supplementary nature of these funds. b. The campus charter will be established according to and in compliance with TEC, Chapter 12, Subchapter C, Sections 12.051-12.065.
 - c. The campus charter school will be designated as a campus charter in the Texas Education Agency (TEA) organizational database, AskTED, prior to operating as a campus charter for the 2018-2019 school year.
 - d. As per Title V, Part B, Subpart 1, Section 5204(f)(4)(B), a local education agency (LEA) may not deduct funds for administrative fees or expenses from a subgrant awarded to an eligible applicant, unless the eligible applicant enters voluntarily into a mutually agreed upon arrangement for administrative services with the relevant LEA. Absent such approval, the LEA shall distribute all subgrant funds to the eligible applicant without delay.

The campus charter will be permitted to govern autonomously, as evidenced by the day-to-day decision makers at the campus charter school and their input with regard to the school's curriculum, calendar, budget, and daily operations. This autonomy will be above and beyond the degree of flexibility and autonomy afforded to traditional campuses within the district.

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Schedule #4—Requ	uest for Amendment
County-district number or vendor ID: 057848	Amendment # (for amendments only):
Part 1: Submitting an Amendment	The state of the s

This schedule is used to amend a grant application that has been approved by TEA and issued a Notice of Grant Award (NOGA). Do not submit this schedule with the original grant application. Refer to the instructions to this schedule for information on what schedules must be submitted with an amendment.

An amendment may be submitted by mail *or* by fax. Do not submit the same amendment by both methods. Amendments submitted via email will not be accepted.

If the amendment is mailed, submit three copies of each schedule pertinent to the amendment to the following address: Document Control Center, Grants Administration Division, Texas Education Agency, 1701 N. Congress Ave., Austin, TX 78701-1494.

If the amendment is faxed, submit one copy of each schedule pertinent to the amendment to either of the following fax numbers: (512) 463-9811 or (512) 463-9564.

The last day to submit an amendment to TEA is listed on the <u>TEA Grant Opportunities</u> page. An amendment is effective on the day TEA receives it in substantially approvable form. All amendments are subject to review and approval by TEA.

Part 2: When an Amendment Is Required

For all grants, regardless of dollar amount, prior written approval is required to make certain changes to the application. Refer to the "When to Amend the Application" guidance posted in the Amendment Submission Guidance section of the Grants Administration Division Administering a Grant page to determine when an amendment is required for this grant. Use that guidance to complete Part 3 and Part 4 of this schedule.

			Α	В	С	D
#	Schedule #	Class/ Object Code	Grand Total from Previously Approved Budget	Amount Deleted	Amount Added	New Grand Total
1.	Schedule #7: Payroll	6100	\$	\$	s	\$
2.	Schedule #8: Contracted Services	6200	\$	\$	\$	s
3.	Schedule #9: Supplies and Materials	6300	S	S	\$	s
4.	Schedule #10: Other Operating Costs	6400	S	\$	-	S
5.	Schedule #11: Capital Outlay	6600	\$	S	φ •	-
6.		otal costs:	\$	\$	\$	\$

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Schedule #4—Request for Amendment (cont.)						
Count	y-district number	or vendor ID: 057848	Amendment # (for amendments only):			
Part 4: Amendment Justification						
Line #	Schedule # Being Amended	Description of Change	Reason for Change			
1.						
2.						
3.						
4.						
5.						
6.						
7.						

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Schedule #5—Program Executive Summary

County-district number or vendor ID: 057848

Amendment # (for amendments only):

Provide a brief overview of the program you plan to deliver. Refer to the instructions for a description of the requested elements of the summary. Response is limited to space provided, front side only, font size no smaller than 10 point Arial. International Leadership of Texas (ILTexas) has successfully educated over 16,000 students to be exceptional leaders in the international community and believes all students, regardless of background, deserve an opportunity to participate. This grant will allow 100 ninth graders in southern Dallas County access to a unique trilingual education in English, Spanish, and Mandarin Chinese, preparing them for success in today's increasingly global society. Additionally, teachers and campus administration will be better prepared for students arriving on the first day of class on August 16. Support for ILTexas will help students master three languages, to model servant leadership, and strengthen their mind, body and character.

ILTexas has opened a total of 26 campuses since inception in 2013. Using the historical data on the critical budgetary needs associated with the upfront costs informed the development of the budget. Upfront costs can be extremely cumbersome and basic needs such as salaries, instructional materials, and furniture are a challenge. Budgeted items for this grant request are based on the immediate needs for opening a high school. Personnel is essential to ensure the campus starts off on the right foot. In year one, the Campus Principal is hired first to lead the operation, followed by his/her leadership team, and then all necessary enrollment and administrative staff to serve the students. As years two and three follow, additional support is needed as grade levels are added. These roles are essential in order for all students and parents to receive the quality of service necessary to support their choice to enroll at ILTexas. Additionally, instructional materials and furniture are tangibles necessary for teachers to properly instruct students. Students need access to the unique curriculum offered in both Spanish and English from day one in order to meet their achievement goals.

ILTexas welcomes all students and therefore educates a diverse population. Through a robust needs assessment evaluation of both demographics and historical data, ILTexas campus leadership, with the support of the district, develops goals appropriate for student achievement at a specific campus. Throughout the school year, the Campus Principal and leadership team consisting of the Assistant Principal, evaluate the progress of the established goals and intervene, as necessary. Scheduled trainings and professional development for both leadership and teachers occurs every six-week grading period. Here, teachers dig deeper into specific topics and work together to implement best practices as students adjust to the curriculum and instruction at ILTexas and work hard to become exceptional leaders. Through this continuing method of training and evaluation of student progress, appropriate changes are made and more easily identified.

The management plan exists as a guide book for campus leadership to ensure milestones are being met and continuous improvement is being made. Leadership will use it to judge if additional support is needed. Milestones are data driven and therefore make interpreting student progress easier. Additionally, as grade levels are added, new goals and objectives will be set in order to continue proper management of student acheievement.

As a Texas public charter school campus, ILTexas Lancaster High School will conduct all operations as required by state and federal law. The campus will serve 100 students in ninth grade for the 2018-2019 scool year, and 200 students in ninth and tenth grade the 2019-2020 school year. Additionally, the campus is located less than ten miles from the two Improvement Required high schools of WINGS in Desoto ISD (057906003) and Focus Learning Academy (057817101). ILTexas is a responsible organization that will uphold all statutory requirements and manage the program with high-quality oversight. It is overseen by the ILTexas School Board and will maintain quality control per TEA standards and expectations of a public charter school. Parents and community leaders will be allowed access to the school and able to attend regularly scheduled meetings with the Campus Leadership to ensure an open-door policy and dialogue, and although transportation is not provided for attending students, meeting times and events will be scheduled appropriately for parents to attend. All funds will be managed with financial integrity and spent in compliance with the law and as described in the grant application.

The educational model replicated at ILTexas Lancaster High School is centered on the mission of the ILTexas school system to prepare students for exceptional leadership roles in the international community by emphasizing servant

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leadership, mastery of the English, Spanish, and Chinese languages, and strength of the mind, body and character. All staff is committed to living out this mission in the classroom and will work to make sure every student receives the proper support they need. Grant funding to support the start up of this new high school campus would impact 100 students whose families see the value of language learning and leadership. Although this funding would not pay for the total costs associated with a new facility, it would allow campus leadership to focus more on the academics and student arrival on August 16. Continued funding for the general operation of this campus will be provided by the State at approximately \$8,200 per student after the start of school. Through an innovative program, trained leadership and unique opportunities, ILTexas is prepared to serve all students in southern Dallas County.

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	Schedule	#6—Progra	m Budget S	Summary	
	t number or vendor ID: 057848			Amendment # (for ar	mendments only):
Program author Chapter 100,	ority: Public Law 114-95, ESEA, as Subchapter AA	amended b	y the ESSA	, Title IV, Part C; TEC	C, Chapter 12; and TAC,
Grant period:	June 4, 2018 to July 31, 2020		Fund code	258	
Budget Sumr	nary				
Schedule #	Title	Class/ Object Code	Planning Activity: Direct Program Costs	Implementation Activity: Direct	Total Budgeted Costs
Schedule #7	Payroll Costs (6100)	6100	\$146,216	\$0	\$146,216
Schedule #8	Professional and Contracted Services (6200)	6200	\$0	\$264,000	\$264,000
Schedule #9	Supplies and Materials (6300)	6300	\$0	\$403,764	\$403,764
Schedule #10	Other Operating Costs (6400)	6400	\$0	\$0	\$0
Schedule #11	Capital Outlay (6600)	6600	\$0	\$0	\$0
Grand	total of budgeted costs (add all entr	ies in each column):	\$146,216	\$667,764	\$813,980

No administrative costs (direct or indirect) may be charged to this grant program.

If selected for a competitive grant, your award amount will be the lesser of the grand total of budgeted costs as stated on this schedule (the box with the bold outline), or the sum of all line items listed on this schedule, or the maximum allowable award amount. TEA is not responsible for math errors.

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Schedule #7—Payroll Costs (6100)		Sc	hedule #7—Pa	vroli Costs (6100)		
Etimated # of Positions 100% Grant Funded Hospitions 100% Grant 100% Gran	Coi			.,		4/5	
Teacher		Employee Position Title	Estimated # of Positions 100% Grant	# of Positions <100% Grant	Planning Activity	Implementation	Total Budgeted
Educational aide	Aca	ademic/Instructional			22.1		
Educational aide	1				\$	\$	<u>\$</u>
S S S S S S S S S S				1			
Project director/Princpal	_3_	Tutor					
Project coordinator/ Assitant Principal 1 \$17,123 \$ \$ \$17,123 \$ \$17,123 \$ \$ \$17,123 \$ \$17,123 \$ \$ \$17,123 \$ \$17,123 \$ \$ \$17,123 \$ \$ \$17,123 \$ \$ \$17,123 \$ \$ \$17,123 \$ \$ \$17,123 \$ \$ \$17,123 \$ \$ \$17,123 \$ \$ \$17,123 \$ \$ \$ \$ \$ \$ \$ \$ \$	Pro	gram Management and Administration					
5 Project coordinator/ Assitant Principal 1 \$17,123 \$ \$17,125 \$ \$ \$17,125 \$ \$ \$17,125 \$ \$ \$17,125 \$ \$ \$17,125 \$ \$ \$17,125 \$ \$ \$17,125 \$ \$ \$ \$ \$ \$ \$	4	Project director/Princpal		1	\$23 973	\$	\$22,072
Teacher facilitator	5	Project coordinator/ Assitant Princpal					
Teacher supervisor	6	Teacher facilitator		<u> </u>			
Secretary/administrative assistant 2 \$13,242 \$ \$13,242 9 Data entry clerk 2 \$12,100 \$ \$ \$12,100 \$ \$12,100 \$ \$12,100 \$ \$12,100 \$ \$12,100 \$ \$12,100 \$ \$12,100 \$ \$12,100 \$ \$12,100 \$ \$12,100 \$ \$12,100 \$ \$12,100 \$ \$12,100 \$ \$12,100 \$ \$12,100 \$ \$12,100 \$ \$12,100 \$ \$12,100 \$ \$	7	Teacher supervisor					
Data entry clerk	8	Secretary/administrative assistant		2			
1 Secontant/bookkeeper 1 Secontant/bookk	9						
1 Evaluator/evaluation specialist \$ \$ \$ \$ \$ \$ \$ \$ \$	10	Grant accountant/bookkeeper					
Auxiliary	11						
13 Social worker	Aux			<u> </u>		Ψ	<u> </u>
13 Social worker	12	Counselor		1	\$14.103	2	614 102
14 Community liaison/parent coordinator \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	13	Social worker		•			
Subtotal employee costs Subtotal employee costs Subtotal employee benefits Subtotal employee costs Subtotal substitute, extra-duty, benefits costs Subtotal employee costs Subtotal substitute, extra-duty, benefits costs Subtotal su	14	Community liaison/parent coordinator					
15	Edu	cation Service Center (to be completed	by ESC only	when ESC is		<u> </u>	Ф
16	15		,,	WHICH LOOKS	the applicant	1	
17							
18							
Dother Employee Positions So \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$							
Social Section	19						
Facilities Manager	20						
Facilities Manager	Othe	er Employee Positions					
22 Lead SPED 1 \$13,750 \$ \$13,750 23 Nurse 1 \$13,369 \$ \$13,369 24 Substitute, Extra-Duty Pay, Benefits Costs \$128,259 \$0 \$128,259 Substitute, Extra-Duty Pay, Benefits Costs \$0 \$ \$0 25 6112 Substitute pay \$0 \$ \$0 26 6119 Professional staff extra-duty pay \$ \$ \$ 27 6121 Support staff extra-duty pay \$ \$ \$ 28 6140 Employee benefits \$17,956 \$ \$17,956 29 61XX Tuition remission (IHEs only) \$ \$ \$ 30 Subtotal substitute, extra-duty, benefits costs \$17,956 \$0 \$17,956 31 Grand total (Subtotal employee costs plus subtotal substitute, extra-duty, benefits costs): \$146,215 \$0 \$146,215					60		
1 \$13,750 \$13,750 \$13,750 \$24 \$ Subtotal employee costs: \$128,259 \$0 \$128,259 \$0 \$128,259 \$0 \$128,259 \$0 \$128,259 \$0 \$128,259 \$0 \$128,259 \$0 \$128,259 \$0 \$128,259 \$0 \$128,259 \$0 \$128,259 \$0 \$128,259 \$0 \$128,259 \$0 \$128,259 \$0 \$128,259 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$							
Substitute, Extra-Duty Pay, Benefits Costs Substitute, Extra-Duty Pay, Benefits Costs Substitute pay Substi	_					\$	
Substitute, Extra-Duty Pay, Benefits Costs 25 6112 Substitute pay 26 6119 Professional staff extra-duty pay 27 6121 Support staff extra-duty pay 28 6140 Employee benefits 29 61XX Tuition remission (IHEs only) 30 Subtotal substitute, extra-duty, benefits costs 31 Grand total (Subtotal employee costs plus subtotal substitute, extra-duty, benefits costs): \$128,259 \$0 \$128,259 \$0 \$0 \$0 \$0 \$0 \$0 \$17,956 \$17,956 \$17,956 \$17,956 \$17,956 \$17,956 \$17,956 \$17,956 \$17,956 \$17,956 \$17,956	_	Nuise			\$13,369	\$	\$13,369
25 6112 Substitute pay \$0 \$ \$0 \$0 \$0 \$0 \$0 \$0			loyee costs:	\$128,259	\$0	\$128,259	
26 6119 Professional staff extra-duty pay \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$							
26 6119 Professional staff extra-duty pay \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$					\$0	\$	\$0
27 6121 Support staff extra-duty pay 28 6140 Employee benefits 29 61XX Tuition remission (IHEs only) 30 Subtotal substitute, extra-duty, benefits costs 31 Grand total (Subtotal employee costs plus subtotal substitute, extra-duty, benefits costs): \$ \$ \$ \$ \$ \$17,956 \$ \$17,956 \$ \$ \$17,956 \$ \$ \$ \$17,956 \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$		——————————————————————————————————————			\$		
28 6140 Employee benefits \$17,956 \$ \$17,956 29 61XX Tuition remission (IHEs only) \$ \$ \$ 30 Subtotal substitute, extra-duty, benefits costs \$17,956 \$0 \$17,956 31 Grand total (Subtotal employee costs plus subtotal substitute, extra-duty, benefits costs): \$146,215	$\overline{}$						
29 61XX Tuition remission (IHEs only) Subtotal substitute, extra-duty, benefits costs \$17,956 \$0 \$17,956 Grand total (Subtotal employee costs plus subtotal substitute, extra-duty, benefits costs): \$					\$17,956		
Subtotal substitute, extra-duty, benefits costs \$17,956 \$0 \$17,956 Grand total (Subtotal employee costs plus subtotal substitute, extra-duty, benefits costs): \$146,215		61XX Tuition remission (IHEs only)			\$		
extra-duty, benefits costs): \$146,215 \$0 \$146,215	30			T I	\$17,956	\$0	
		ext	tra-duty, bene	fits costs):		1	\$146,215

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<u></u>	Schedule #8—Professional and Con	racted Services (3200)	
Col	Inty-district number or vendor ID: 057848	Amendmen	t # (for amendments	only):
pro	TE: Specifying an individual vendor in a grant application does n viders. TEA's approval of such grant applications does not consti	ot meet the applica tute approval of a s	hle requirements for	colo course
	Professional and Contract	ed Services		
#	Description of Service and Purpose	Planning Activity Costs	Implementation Activity Costs	Total Budgeted Costs
1	Technology – Infastructure (cabel, wiring, phone system, hardware, audio visual hook up, cameras, paging system)	\$0	\$264,000	\$264,000
2		\$	\$	\$
3		\$	\$	\$
4		\$	\$	\$
5		\$	\$	\$
6		\$	\$	\$
7		\$	\$	\$
8		\$	\$	\$
9		\$	\$	\$
10		\$	\$	\$
11		\$	\$	\$
12		\$	\$	\$
13		\$	\$	\$
14		\$	\$	\$
	a. Subtotal of professional and contracted services:	\$0	\$	\$264,000
	b. Remaining 6200—Professional and contracted services that do not require specific approval:	\$0	\$0	\$0
	(Sum of lines a, b, and c) Grand total	\$0	\$264,000	\$264,000

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Cal	Schedule #9—Supplies and unty-District Number or Vendor ID: 057848		- h /f	1. A
CUL		Amendment nun	ber (for amendment	s only):
	Supplies and Materials Requirin	g Specific Approv	al	
#	Description of Supplies and Materials (Add additional lines as needed)	Planning Activity Costs	Implementation Activity Costs	Total Budgeted Costs
1	Instructional Materials – Reading/Math Curricula and Calculators	\$0	\$56,509	\$56,509
2	Furniture – Student/Teacher desks, chairs, etc.	\$0	\$214,500	\$214,500
3	Technology – Laptops and chromebooks for students and teacehrs	\$0	\$132,755	\$132,755
4		\$	\$	\$
5		\$	\$	\$
6		\$	\$	\$
7		\$	\$	\$
8		\$	\$	\$
9		\$	\$	\$
10		\$	\$	\$
11		\$	\$	\$
12		\$	\$	\$
13		\$	\$	\$
14		\$	\$	\$
15		\$	\$	\$
16		\$	\$	\$
17		\$	\$	\$
18		\$	\$	\$
19		\$	\$	\$
20		\$	\$	\$
	Grand total	\$0	\$403,764	\$403,764

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	Schedule #10—Other Operation	ng Costs (6400)	
County	y-District Number or Vendor ID: 057848	Amendment n	umber (for amendme	ents only):
	Expense Item Description	Planning Activity Costs	Implementation Activity Costs	Total Budgeted Costs
6411	Out-of-state travel for employees. Must be allowable per Program Guidelines and grantee must keep documentation locally.	\$	\$	\$
6411/ 6419	Travel costs for officials such as Executive Director, Superintendent, or Local Board Members. Allowable only when such costs are directly related to the grant. Must be allowable per Program Guidelines and grantee must keep out-of-state travel documentation locally.	\$	\$	\$
	Subtotal other operating costs requiring specific approval:	\$	\$	\$
	Remaining 6400—Other operating costs that do not require specific approval:	\$	\$	\$
	Grand total:	\$0	\$0	\$0

In-state travel for employees does not require specific approval.

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	Cohod		4-10-41 4			
Court		ule #11—Cap				
County-District Number or Vendor ID: 057848 Amendment number (for amendments only):						
#	Description and Purpose	Quantity	Unit Cost	Planning Activity Costs	Implementation Activity Costs	Total Budgeted Costs
	-Library Books and Media (capitalized					
1		N/A	N/A	\$	\$	\$
	-Computing Devices, capitalized					
2			\$	\$	\$	\$
3			\$	\$	\$	\$
4			\$	\$	\$	\$
5			\$	\$	\$	\$
6			\$	\$	\$	\$
7			\$	\$	\$	\$
8			\$	\$	\$	\$
9			\$	\$	\$	\$
10			\$	\$	\$	\$
11			\$	\$	\$	\$
	-Software, capitalized					
12			\$	\$	\$	\$
13			\$	\$	\$	\$
14			\$	\$	\$	\$
15			\$	\$	\$	\$
16			\$	\$	\$	\$
17			\$	\$	\$	\$
18			\$	\$	\$	\$
66XX—	-Equipment, furniture, or vehicles			,		
19			\$	\$	\$	\$
20			\$	\$	\$	\$
21			\$	\$	\$	\$
22			\$	\$	\$	\$
23			\$	\$	\$	\$
24			\$	\$	\$	\$
25			\$	\$	\$	- \$
26			\$	\$	\$	\$
27			\$	\$	\$	\$
28			\$	\$	\$	\$
66XX— increas	Capital expenditures for additions, impetential expenditures for additions, impetential expensions.	provements, o	r modificati	ons to canita	Il assets that mate	rially
29		, . vpano unu		\$	\$	\$
		G	rand total:	\$0	\$0	\$0

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Schedule #13—Needs Assessment

County-district number or vendor ID: 057848

Amendment # (for amendments only);

Part 1: Process Description. A needs assessment is a systematic process for identifying and prioritizing needs, with "need" defined as the difference between current achievement and desired outcome or required accomplishment. Describe your needs assessment process, including a description of how needs are prioritized. If this application is for a district level grant that will only serve specific campuses, list the name of the campus(es) to be served and why they were selected. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

ILTexas exists to provide students a unique educational opportunity not found in any other school. The curriculum used was established in the recognition that, as a major economic entity, Texas' top three countries of export are Mexico, Canada, and China. Furthermore, with China as the world's second largest economy, ILTexas believes it is critical for future generations to be prepared for life and work in an internationally connected world. ILTexas students are given the opportunity to learn English, Spanish, and Mandarin Chinese from Kindergarten through their senior year, enabling them to communicate with 80 percent of the world's population by the time they graduate, thus meeting a need that stretches far beyond Bryan/College Station, Texas.

To meet this greater need, specific goals and objectives are put in place to benchmark success throughout the school year. A needs assessment is completed to ensure all time, effort and resources are maximized to best meet our mission and ensure student achievement. Because every geographical location brings forward different demographics, a thorough examination must be complete. For each new campus, ILTexas sets up a Campus Improvement Plan Committee/Student Success Team (Committee). Led by the Campus Principal and with guidance from the district leadership team, the committee utilizes ILTexas historical data and the student demographics of the area to prioritize specific needs. Since August of 2013, ILTexas has successfully opened 26 campuses serving over 16,000 students. The historical data and lived experiences from each of these campuses naturally informs the formal needs assessment process, and adjustments are then made based off the needs of the student demographics. Over the course of various strategic planning meetings, goals are discussed and prioritized to meet the needs that ultimately achieve the ILTexas mission.

More specifically, the Committee utilizes the *Comprehensive Needs Assessment Questions to Consider* resource developed by Plan4learning.com to further craft the needs assessment. The questions are designed as a springboard to encourage the campus/district planning Committee members to think deeply as they consider what data are needed for the comprehensive needs assessment analysis. It should be noted that Plan4Learning is a continuously updated webbased software solution used nationwide to create District and Campus Improvement Plans and assists with helping determine efficacy. It has helped develop research based best practices in determining needs assessments, SMART goals, and the subsequent evaluation of the planning process itself. In addition to historical data and demographics, ILTexas considers the following data sources: State and federal planning requirements, Accountability Data, Student Data Assessments, Student Data Student Groups, Employee Data, Parent/Community Data, and Support Systems and Other Data.

Key questions asked when developing a needs assessment are centered around: Who are potential students? What percentages of students fall into each ethnic, socioeconomic, gender and special populations group, and how are they best served? How have the demographics changed over the last 3-5 years in the area, and what are some ways to ensure ILTexas meets the needs of the demographic shift?

ILTexas takes pride in the opportunity to provide all students an educational choice that truly prepares them for life and meets a much larger need in our world today. All students attending ILTexas, some traditionally considered to be underprivileged, will be prepared for success beyond measure.

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	Schedule #13—Needs Assessment (cont.)				
C	County-district number or vendor ID: 057848 Part 2: Alignment with Grant Goals and Objectives. List your top five needs, in rank order of assigned priority.				
	Describe how those needs would be effectively addressed by implementation of this grant program. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.				
#		How Implemented Grant Program Would Address			
1.	Payroll to partially fund the Campus Principal and Leadership Team. The school principal is the most critical member of the campus leadership team, and for a startup campus, this influencer, and the core leadership team, will need to report to work several months before the first student walks through the doors.	The Grant will support the payroll needs of the campus leadership team for the time spent on start-up and planning operations leading up the first day of school.			
2.	Payroll to Fund the Administrative Team. ILTexas plans to open the doors to 100 on the first day of school which will require a robust enrollment team to welcome families and process each enrollment packet.	The Grant will help support the unique payroll needs associated with enrolling students from June 4 through the first day of school who subsequently work on requesting/gathering student records.			
3.	Instructional Materials. In order to help ILTexas close the achievement gap by closing the opportunity gap, ILTexas will need to offer its existing language and leadership program; consequently, purchase instructional resources necessary to execute the program.	The Grant will help partially fund the startup costs of instructional materials needed to successfully launch the curriculum model. Funds requested will purchase materials for the bilingual English adoption and math adoption at ILTexas.			
4.	Furniture. Classroom furniture is essential to a functioning school campus.	Classroom furniture is critical to the program and meets the basic need for students and teachers to function as a school.			
5.	Technology. Critical to successfully launching an ILTexas campus is having the necessary infrastructure, hardware and software for students and teachers.	The Grant will help partially fund initial acquisition and technology needs of starting up a campus.			

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Schedule #14—Management Plan County-district number or vendor ID: 057848 Amendment # (for amendments only): Part 1: Staff Qualifications. List the titles of the primary project personnel and any external consultants projected to be involved in the implementation and delivery of the program, along with desired qualifications, experience, and any requested certifications. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point. # Title **Desired Qualifications, Experience, Certifications** Masters degree in Educational Administration or related field from an accredited college or university recognized by the US Department of Education. Doctoral Degree in Education or related field preferred Valid Texas Principal (EC-12) certificate required Campus Minimum three years' experience as a classroom teacher 1. Principal Minimum three years' experience in instructional leadership roles at the middle school Minimum of three years of experience with Title I programs Bilingual in English/Spanish Knowledge of Dual language programs and foreign language acquisitions Masters degree in Educational Administration or closely related field from an accredited college or university recognized by the US Department of Education. Doctoral Degree in Education or closely related field preferred Valid Texas Principal (EC-12) certificate required Assistant Minimum three years' experience as a classroom teacher 2. Principal Minimum three years' experience in instructional leadership roles at the middle school Minimum of three years of experience with Title I programs Bilingual in English/Spanish Knowledge of Dual language programs and foreign language acquisitions Bachelors degree in Counseling or Psychology required • Masters degree in Counseling preferred 3. Counselor Valid Texas Counseling Certificate preferred School Counselor EC -12 certification preferred Minimum of six month's experience preferred for this position High school diploma or GED Ability to use computer and software to develop spreadsheets and databases, and do Enrollment word processing 4. Specialist Skyward Experience Proficient keyboarding, file maintenance, and 10-key skills Ability to meet established deadlines Bachelors Degree in Education or related field required Instructional Masters degree prefered 5. Minimum of 5 years teaching experience Coach Campus and district level leadership experience in curriculum and instruction preferred Part 2: Milestones and Timeline. Summarize the major objectives of the planned project, along with defined milestones and projected timelines. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point. # Objective Milestone Begin Activity **End Activity** Prepare common summative assessments 07/23//2018 08/31/2018 All students meet 2. Give summative test to gauge TEKS mastery 09/03/2018 09/26/2018 or exceed State 1. 3. Teachers begin PLCs to review student data 08/20/2018 05/20/2019 average on STAAR 4. Administer middle of year assessments. 01/08/2019 02/08/2019 Reading Student STAAR scores are received and analyzed. 5. 06/01/2019 07/01/2019 2. Prepare common summative assessments 07/23/2018 08/31/2018 For TEA Use Only Changes on this page have been confirmed with: On this date:

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Schedule #14-Management Plan (cont.)

County-district number or vendor ID: 057848

Amendment # (for amendments only):

Part 3: Feedback and Continuous Improvement. Describe the process and procedures your organization currently has in place for monitoring the attainment of goals and objectives. Include a description of how the plan for attaining goals and objectives is adjusted when necessary and how changes are communicated to administrative staff, teachers, students, parents, and members of the community. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

ILTexas teachers have both a daily Grade Level Professional Learning Community (PLC) and a personal conference time. This Grade Level PLC time provides the platform through which the campus leadership team and teachers monitor progress towards goals and adjust the game plan accordingly. Additionally, it is during PLC times that students' Response to Intervention (RTI) is monitored.

Further, the ILTexas academic calendar provides a Data Day/Professional Development Day at the end of each grading period. During this Data Day, teachers have an opportunity to analyze multiple forms of data and to subsequently make data driven decisions (affecting lesson plans, instruction, enrichment/interventions and impacting school systems as necessary). Feedback received from grade level PLCs and Data Day inform the campus and district leadership teams, and give the campus and leadership teams a platform and conduit for communication.

Parents and stakeholders will be kept abreast of the progress towards goals through morning and evening parent events, progress reports, parent conferences and weekly campus communication. The campus and district improvement plan committees will also meet on a regular basis.

Part 4: Sustainability and Commitment. Describe any ongoing, existing efforts that are similar or related to the planned project. How will you coordinate efforts to maximize effectiveness of grant funds? How will you ensure that all project participants remain committed to the project's success? Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

ILTexas Lancaster High School will operate under the full support of the ILTexas district office. The district office consists of over 100 employees in the departments of Curriculum and Instruction, Athletics, Finance and Human Resources, Federal Programs, Marketing and Development, Child Nutrition, Legal Services, Special Education, Technology, Student Services, PEIMS, Testing and Data, and International Support, and can directly support campuses as needed.

The ILTexas District Office will coordinate with campus leaders to ensure grant funds are used as intended. Additionally, all finances will be monitored using the Skyward financial and student data systems. ILTexas will lean on resources available through the Education Service Center in Region 10 to assist and support federally funded programming, professional development and training.

Finally, all employees understand the mission and vision of ILTexas and know the expectations of supporting the campus in their efforts to best teach and lead students.

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Schedule #15—Project Evaluation

County-district number or vendor ID: 057848

Amendment # (for amendments only):

Part 1: Evaluation Design. List the methods and processes you will use on an ongoing basis to examine the effectiveness of project strategies, including the indicators of program accomplishment that are associated with each. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

l				
#	Evaluation Method/Process	Associated Indicator of Accomplishment		
١.	Student Assessments	1.	Complete beginning of year tests/ set learning targets and pathways.	
1.		2.	Complete middle of year assessments/ make necessary adjustments	
		3.	Complete end of year assessments/ make necessary adjustments	
	Professional Learning	1.	PLC meeting minutes, August - December	
2.	Communities (PLC)	2.	PLC meeting minutes, Jan-April	
<u></u>		3.	PLC meeting minutes, May-July	
	Enrollment and Attendance	1.	Meet enrollment target of 95% and 95% attendance rate by 08/05/2018	
3.		2.	Meet enrollment target of 100% and 95%+ attendance	
		3.	Maintain enrollment target of 100% and 95%+ attendance	
	Campus Leadership Training	1.	Meeting agenda and minutes from Principal meetings	
4.		2.	Meeting agenda and minutes from GLA meetings	
		3.	Meeting agenda and minutes from PD	
	Teacher Observations	_1.	Conduct teacher observations to identify strengths and weaknesses	
5.		2.	Dec/Jan: Teacher observation dashboard revisited/support plans adjusted.	
		3.	March: Teacher observation dashboard revisited/support plans adjusted.	

Part 2: Data Collection and Problem Correction. Describe the processes for collecting data that are included in the evaluation design, including program-level data such as program activities and the number of participants served, and student-level academic data, including achievement results and attendance data. How are problems with project delivery to be identified and corrected throughout the project? Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

ILTexas uses common summative assessments in preparation for the STAAR test. ILTexas operates on three, six week academic grading periods in the fall semester and three, six weeks grading periods for the spring semester. Each week, three grades are recorded, and each Monday teachers meet in their Planned Learning Communities (PLC) to review students' academic performance and any behavioral issues.

Students who are not making progress are provided support through interventions that include mandatory homework academy after school hours, mandatory tutoring, and conversations with counselors and school leadership, as appropriate. If students do not improve their academic performance after these interventions, they are referred to Student Success Teams and potentially referred to Special Education via ARD, if necessary.

Teachers also take daily attendance and the campus registrar ensures that all students are properly coded as to all potential demographics.

Additionally, the campus Assistant Principals meet weekly with the Grade Level Administrator (GLA - similar to grade level lead teacher), and SPED teacher of their respective grade levels. The Campus Principal also meets weekly with their leadership, as well. Area Superintendents are responsible for all campuses that fall in their respective counties, and hold monthly meetings with Campus Principals as well as with the ILTexas Superintendent.

The ILTexas district subject matter experts continually monitor their areas of responsibility at the campus level, as well.

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Trooperious to Statutory Requirements	Schedule	#16—Responses	to	Statutory	Requirements
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County-district number or vendor ID: 057848

Amendment # (for amendments only):

Statutory Requirement 1: Describe the roles and responsibilities of the eligible applicant, any partner organizations, and charter management organizations, as applicable, including the administrative and contractual roles and responsibilities of such partners.

Note: All applicants must address this statutory requirement.

Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

International Leadership of Texas (ILTexas) is a public charter school system that is sponsored by International American Education Federation, INC. a 501(c)3. ILTexas is governed by a five member board of directors which makes all decisions related to policy, budget, and hiring of the Superintendent. ILTexas does not contract with other Charter Management Organizations.

ILTexas is made stronger because of its partnerships with various organizations. ILTexas contracts with the appropriate Education Service Centers (ESC) in the Region where the campus is located for professional development and trainings and any additional support, as needed. Additionally, ILTexas contracts with the College Board and Hanban for the hiring of native Chinese teachers to teach Mandarin classes; with TEA and ESC 13 for the staffing of Spanish teachers through the Texas-Spain Visiting International Teacher program; and with ATHLOS to provide the physical fitness and character training program at all elementary and middle schools. Further, ILTexas counts on the support of other like minded professional organizations (ACTFL, CAL, ASCD, etc) for additional teacher and student resources to help fulfill the mission.

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exas Education Agency	Standard Application System (SAS)
Schedule #16—Responses to	Statutory Requirements
County-district number or vendor ID: 057848	Amendment # (for amendments only):
Statutory Requirement 2: Describe the quality controls agree public chartering agency involved, such as a contract or performance of the most important factors for renewal or revocation of the public chartering agency involved will reserve the right to revok structural, or operational factors involving the management of the Note: All applicants must address this statutory requirement Response is limited to space provided, front side only. Use Aria	d to between the eligible applicant and the authorized mance agreement, how a school's performance in the ent (which may include student academic growth) will be the school's charter, and how TEA and the authorized the or not renew a school's charter based on financial, the school.
ILTexas is a public charter school system that is currently author through July 2028. ILTexas tests all students in grades 3-12, as accountability standards as all public schools in the State of Te the strict standard that if ILTexas fails to meet either the acader three years in a row, that the charter is immediately revoked.	s applicable, and is held to the same academic xas. As a charter school system, II Texas is also held to
To ensure quality control of the organization, regularly schedule financial and operational obligations of the program. The public meetings which allows for an open dialogue and system of chedules.	is notified and encouraged to attend all monthly board

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Schedule #16—Responses to Statutory Requirements
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County-district number or vendor ID: 057848

Amendment # (for amendments only):

Statutory Requirement 3: Describe how the autonomy and flexibility granted to the proposed charter school campus is consistent with the definition of a charter school in Section 4310, including how the proposed charter school campus will have a high degree of autonomy over budget and operations and personnel decisions. Include a detailed description of the ways in which the proposed charter school campus will be permitted to govern autonomously, as evidenced by the day-to-day decision makers at the campus and their input with regard to the school's curriculum, calendar, budget, and daily operations. For a charter school campus authorized by the local board of trustees pursuant to TEC, Chapter 12, Subchapter C, describe how this autonomy is above and beyond the degree of flexibility and autonomy afforded to traditional campuses within the school district.

Note: All applicants must address this statutory requirement.

Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

The Campus Principal is responsible for everything that happens or fails to happen on campus and oversees the recommendations to hire and recommendations to fire campus employees as necessary. The Campus Principal and Assistant Principal provide the evaluations of all staff and monitor everyday activity to ensure language and leadership unique to ILTexas is being taught.

The Campus Principal is supported by the staff of the Area Office as well as the staff of the District. Front office personnel is in place to take care of the every day activities such as enrollment and attendance. Finance and budget support includes a campus budget clerk properly trained to manage the Skyward financial software system. At the student level, each grade level has a lead teacher or Grade Level Administrator who supports the teachers in that respective grade. Additionally, ILTexas employees staff to meet the needs of all students including special education and ESL support.

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Schedule #16—Responses to Statutory Req				
County-district number or vendor ID: 057848	Amendment # (for amendments only):			
Statutory Requirement 4: Describe how the eligible applicant will solicit ar members of the community on the implementation and operation of the pro Note: All applicants must address this statutory requirement. Response is limited to space provided, front side only. Use Arial font, no sm	posed charter school campus.			
ILTexas will conduct community meetings in the evenings and on the weekends to provide information about ILTexas' unique language and leadership program. Meeting notices will be made available to the public online and through mailer flyers, and digital advertisement.				
ILTexas will support a campus Parent Teacher Organization in which the campus leadership will fully participate. Additionally, there will be an annual survey to formally seek input from the parents, and informally, there will be monthly opportunities for parents to meet with the Principal as in "Coffee with the Principal", "Grandparents Day", etc.				
ILTexas understands parent and community support is critical for the succe and input from both.	ss of a new campus and welcomes feedback			
	821			

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Schedule #16—Responses to Statutor	Requirements	(cont.)
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County-district number or vendor ID: 057848

Amendment # (for amendments only):

Statutory Requirement 5: Describe the eligible applicant's planned activities and expenditures of grant funds to open and prepare for the operation of the proposed high-quality charter school campus, and how the eligible applicant will maintain financial sustainability after the end of the grant period.

Note: All applicants must address this statutory requirement.

Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

The grant will specifically be used help cover critical start up costs associated with running a new campus. In order to do so, initial personnel and administrative support is necessary, as well as instructional materials, furniture and technology. Budgeted items include these critical needs.

ILTexas will manage all funds through strict accountability using the Skyward financial software system and support from the district office. Financial stability upon depletion of these grant funds would come from general State operating funds calculated on a per-student amount. ILTexas has proven its financial stability by operating 26 campuses since August 2013 with state issued funds. Additionally, if the campus qualifies, federal funds such as Title I will help support the campus and its unique student needs.

Finally, the students on campus will have the opportunity to conduct fundraisers for specific student needs that fall outside of regular academic instruction such as band competition or debate club. Although these funds will not support the operation or academics of the campus, it will allow for additional extracurricular activities for students.

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Schedule #16—Responses to Statutory Requirements (cont.)
County-district number or vendor ID: 057848 Amendment # (for amendments only):
Statutory Requirement 6: Describe how the eligible applicant will support the use of effective parent, family, and
community engagement strategies to operate the proposed charter school campus.
Note: All applicants must address this statutory requirement,
Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.
ILTexas will allow parents to form and fully participate in a Parent Teacher Organization which creates a platform to garner support, raise funds, and supplement activities for the campus. Additionally, campus leadership will organize
monthly opportunities for groups of parents to meet with the Campus Principal, as well as distribute a monthly newsletter
from the campus, and weekly communication from the Grade Level Administrator or lead teacher. Individual teachers
are highly encouraged and expected to communicate with the parents about student expectations and information related to upcoming events and the academic progress of each student. Parents and the community are always
welcome to an ILTexas campus.
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Schedule #16—Responses to Statutory Requirements (cont.)
County-district number or vendor ID: 057848 Amendment # (for amendments only):
Statutory Requirement 7: Describe the eligible applicant's plan for meeting the transportation needs of the students at
the proposed charter school campus.
Note: All applicants must address this statutory requirement. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.
ILTexas does not provide a busing system for attending students. All families are responsible for dropping off and
picking up their student on a daily basis. Additional funding will be sought from private foundations and community
organizations to support the transportation needs associated with team sports, student competitions, and campus
events.

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Schedule #16—Responses to Statutory Requirements (cont.)				
County-district number or vendor ID: 057848 Amendment # (for amendments only):	_			
Statutory Requirement 8: Describe and justify any requests for waivers of any Federal statutory or regulatory provisions that the eligible applicant believes are necessary for the successful operation of the charter school, and a description of any state or local rules, generally applicable to public schools, that the applicant proposes to be waived or otherwise not apply to the school. Note: All applicants must address this statutory requirement.				
Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point. ILTexas does not request any waivers and fully intends to comply with all federal and state requirements for charter	_			
schools in the State of Texas.	ì			
	_			

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Schedule #17—Responses to TEA Program Requirements															
County-district number or vendor ID: 057848 Amendment # (for amendments on										ts only):				
TEA Program Requirement 1: Population to be Served in 2018–2019. Provide the number of students in each by type of charter school campus, projected to be served under the grant program in 2018–2019. Response is lir space provided, front side only. Use Arial font, no smaller than 10 point.										grade, nited to					
School Type	PK (3-4)	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
District-Authorized Charter School Campus															
State-Authorized Charter School Campus Applying for HQ Campus Designation		0	0	0	0	0	0	0	0	0	100				100
TOTAL:		0	0	0	0	0	0	0	0	0	100				100
Total Staff										Staff	20				
												Te	otal Pa		175
TEA Program Pogu	iromoni	1 21 Do		on to l	C	en al la	0040	2000	<u> </u>	- 11			tal Far		90
TEA Program Requipty type of charter schepace provided, front	าool car	npus, j	project	ed to b	e serv	ed und	ler the	grant r	provid	e the n m in 20	iumber)19–20	or stud 20. Re	sponse	each is lim	grade, ited to
School Type	PK (3-4)	к	1	2	3	4	5	6	7	8	9	10	11	12	Total
District-Authorized Charter School Campus															
State-Authorized Charter School Campus Applying for HQ Campus Designation		0	0	0	0	0	0	0	0	0	100	100			200
TOTAL:		0	0	0	0	0	0	0	0	0	100	100			200
Total Staff										Staff	30				
Total Parents										rents	375				

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Schedule #17—Responses to TEA Program Requirements (cont.)									
	County-district number or vendor ID: 057848 Amendment # (for amendments only):								
TEA Program Requirement 3: Provide the names and nine-digit county/district/campus numbers of the <i>Improvement Required</i> schools identified in the most recent accountability ratings near the proposed charter school campus that serve the same grade levels that the proposed charter school campus will in 2018-2019. For each <i>Improvement Required</i> school listed, include the distance from the proposed charter school campus.									
Please	see https://rptsvr1.tea.texas.gov , front side only. Use Arial font,	/perfreport/account/index.html for mo	ore information. Response is	limited to space					
Provide			10011100011						
	District Name	Campus Name	9 Digit CDC Number	Distance (in miles)					
1.	Desoto ISD	WINGS	057906003	3.8					
2.	Focus Learning Academy	Focus Learning Academy	057817101	9.1					
3.									
4.									
5.	2								
6.									
7.									
8.									

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	Schedule #18—Equitable Access and Participation								
		number (for	amendments	only):					
	arriers		<u> </u>						
#	No Barriers	Students	Teachers	Others					
000	The applicant assures that no barriers exist to equitable access and participation for any groups								
	er: Gender-Specific Bias								
#	Strategies for Gender-Specific Bias	Students	Teachers	Others					
A01	Expand opportunities for historically underrepresented groups to fully participate								
A02	Provide staff development on eliminating gender bias								
A03	Ensure strategies and materials used with students do not promote gender bias								
A04	Develop and implement a plan to eliminate existing discrimination and the effects of past discrimination on the basis of gender								
A05	Ensure compliance with the requirements in Title IX of the Education Amendments of 1972, which prohibits discrimination on the basis of gender								
A06	Ensure students and parents are fully informed of their rights and responsibilities with regard to participation in the program								
A99	Other (specify)								
Barrie	r: Cultural, Linguistic, or Economic Diversity								
#	Strategies for Cultural, Linguistic, or Economic Diversity	Students	Teachers	Others					
B01	Provide program information/materials in home language								
B02	Provide interpreter/translator at program activities								
B03	Increase awareness and appreciation of cultural and linguistic diversity through a variety of activities, publications, etc.								
B04	Communicate to students, teachers, and other program beneficiaries an appreciation of students' and families' linguistic and cultural backgrounds								
B05	Develop/maintain community involvement/participation in program activities								
B06	Provide staff development on effective teaching strategies for diverse populations								
B07	Ensure staff development is sensitive to cultural and linguistic differences and communicates an appreciation for diversity								
B08	Seek technical assistance from education service center, technical assistance center, Title I, Part A school support team, or other provider								
B09	Provide parenting training								
B10	Provide a parent/family center								
B11	Involve parents from a variety of backgrounds in decision making								
	41/7.								

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Schedule #18—Equitable Access and Participation (cont.)						
	ty-District Number or Vendor ID: Amendment	number (for	amendments	only);		
Barrier: Cultural, Linguistic, or Economic Diversity (cont.)						
#	Students Teachers Other					
B12	Offer "flexible" opportunities for parent involvement including home learning activities and other activities that don't require parents to come to the school					
B13	Provide child care for parents participating in school activities					
B14	Acknowledge and include family members' diverse skills, talents, and knowledge in school activities					
B15	Provide adult education, including high school equivalency (HSE) and/or ESL classes, or family literacy program					
B16	Offer computer literacy courses for parents and other program beneficiaries					
B17	Conduct an outreach program for traditionally "hard to reach" parents					
B18	Coordinate with community centers/programs					
B19	Seek collaboration/assistance from business, industry, or institutions of higher education					
B20	Develop and implement a plan to eliminate existing discrimination and the effects of past discrimination on the basis of race, national origin, and color					
B21	Ensure compliance with the requirements in Title VI of the Civil Rights Act of 1964, which prohibits discrimination on the basis of race, national origin, and color					
B22	Ensure students, teachers, and other program beneficiaries are informed of their rights and responsibilities with regard to participation in the program					
B23	Provide mediation training on a regular basis to assist in resolving disputes and complaints					
B99	Other (specify)					
Barrier: Gang-Related Activities						
#	Strategies for Gang-Related Activities	Students	Teachers	Others		
C01	Provide early intervention					
C02	Provide counseling					
C03	Conduct home visits by staff					
C04	Provide flexibility in scheduling activities					
C05	Recruit volunteers to assist in promoting gang-free communities					
C06	Provide mentor program					
C07	Provide before/after school recreational, instructional, cultural, or artistic programs/activities					

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Schedule #18—Equitable Access and Participation (cont.)					
Coun	ty-District Number or Vendor ID:	Amendment	number (for	amendments	опіу):
Barrio	er: Gang-Related Activities (cont.)				-
#	Strategies for Gang-Related Activities		Students	Teachers	Others
C08	Provide community service programs/activities				
C09	Conduct parent/teacher conferences				
C10	Strengthen school/parent compacts				
C11	Establish collaborations with law enforcement agencies	es			
C12	Provide conflict resolution/peer mediation strategies/p	_			
C13	Seek collaboration/assistance from business, industry higher education				
C14	Provide training/information to teachers, school staff, with gang-related issues	and parents to deal			
C99	Other (specify)				
Barrie	r: Drug-Related Activities				
#	Strategies for Drug-Related Activit	ties	Students	Teachers	Others
D01	Provide early identification/intervention				
D02	Provide counseling	<u> </u>			
D03	Conduct home visits by staff				
D04	Recruit volunteers to assist in promoting drug-free schools and communities				
D05	Provide mentor program				
D06	Provide before/after school recreational, instructional, cultural, or artistic programs/activities				
D07	Provide community service programs/activities				
D08	Provide comprehensive health education programs				
D09	Conduct parent/teacher conferences				
D10	Establish school/parent compacts				
D11	Develop/maintain community collaborations				
D12	Provide conflict resolution/peer mediation strategies/pr	-			
D13	Seek collaboration/assistance from business, industry, higher education				
D14	Provide training/information to teachers, school staff, a with drug-related issues	and parents to deal			
D99	Other (specify)				
Barrier: Visual Impairments					
#	Strategies for Visual Impairments	5	Students	Teachers	Others
E01	Provide early identification and intervention				
E02	Provide program materials/information in Braille				
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Schedule #18—Equitable Access and Participation (cont.)						
		endment	number (for	amendments	only):	
Barri	er: Visual Impairments				G.	
#	Strategies for Visual Impairments		Students	Teachers	Others	
E03	Provide program materials/information in large type	_				
E04	Provide program materials/information in digital/audio formats					
E05	Provide staff development on effective teaching strategies for visu impairment	al				
_E06	Provide training for parents					
E07	Format materials/information published on the internet for ADA accessibility					
E99	Other (specify)					
Barrie	er: Hearing Impairments	-		· '		
#	Strategies for Hearing Impairments					
F01	Provide early identification and intervention					
F02	Provide interpreters at program activities					
F03	Provide captioned video material					
F04	Provide program materials and information in visual format					
F05	Use communication technology, such as TDD/relay					
F06	Provide staff development on effective teaching strategies for hearing impairment					
F07						
F99	9 Other (specify)		$\overline{}$			
Barrier: Learning Disabilities						
Barrie	r: Learning Disabilities					
Barrie #	r: Learning Disabilities Strategies for Learning Disabilities		Students	Teachers	Others	
			Students	Teachers	Others	
#	Strategies for Learning Disabilities					
# G01	Strategies for Learning Disabilities Provide early identification and intervention					
# G01 G02	Strategies for Learning Disabilities Provide early identification and intervention Expand tutorial/mentor programs Provide staff development in identification practices and effective					
# G01 G02 G03	Strategies for Learning Disabilities Provide early identification and intervention Expand tutorial/mentor programs Provide staff development in identification practices and effective teaching strategies					
# G01 G02 G03 G04 G99	Strategies for Learning Disabilities Provide early identification and intervention Expand tutorial/mentor programs Provide staff development in identification practices and effective teaching strategies Provide training for parents in early identification and intervention					
# G01 G02 G03 G04 G99	Strategies for Learning Disabilities Provide early identification and intervention Expand tutorial/mentor programs Provide staff development in identification practices and effective teaching strategies Provide training for parents in early identification and intervention Other (specify)					
# G01 G02 G03 G04 G99 Barrie	Strategies for Learning Disabilities Provide early identification and intervention Expand tutorial/mentor programs Provide staff development in identification practices and effective teaching strategies Provide training for parents in early identification and intervention Other (specify) The Constraints					
# G01 G02 G03 G04 G99 Barrier	Strategies for Learning Disabilities Provide early identification and intervention Expand tutorial/mentor programs Provide staff development in identification practices and effective teaching strategies Provide training for parents in early identification and intervention Other (specify) The Constraints Strategies for Other Physical Disabilities or Constraints Develop and implement a plan to achieve full participation by stude		Control Contro	Teachers	Others	
# G01 G02 G03 G04 G99 Barrier #	Strategies for Learning Disabilities Provide early identification and intervention Expand tutorial/mentor programs Provide staff development in identification practices and effective teaching strategies Provide training for parents in early identification and intervention Other (specify) r: Other Physical Disabilities or Constraints Strategies for Other Physical Disabilities or Constraints Develop and implement a plan to achieve full participation by stude with other physical disabilities or constraints		Students	Teachers	Others	
# G01 G02 G03 G04 G99 Barrier # H01 H02	Strategies for Learning Disabilities Provide early identification and intervention Expand tutorial/mentor programs Provide staff development in identification practices and effective teaching strategies Provide training for parents in early identification and intervention Other (specify) The Constraints Strategies for Other Physical Disabilities or Constraints Develop and implement a plan to achieve full participation by stude with other physical disabilities or constraints Provide staff development on effective teaching strategies		Students	Teachers	Others	
# G01 G02 G03 G04 G99 Barrie # H01 H02 H03 H99	Strategies for Learning Disabilities Provide early identification and intervention Expand tutorial/mentor programs Provide staff development in identification practices and effective teaching strategies Provide training for parents in early identification and intervention Other (specify) r: Other Physical Disabilities or Constraints Strategies for Other Physical Disabilities or Constraints Develop and implement a plan to achieve full participation by stude with other physical disabilities or constraints Provide staff development on effective teaching strategies Provide training for parents Other (specify) For TEA Use Only		Students	Teachers		
# G01 G02 G03 G04 G99 Barrie # H01 H02 H03 H99	Provide early identification and intervention Expand tutorial/mentor programs Provide staff development in identification practices and effective teaching strategies Provide training for parents in early identification and intervention Other (specify) The Constraints Strategies for Other Physical Disabilities or Constraints Develop and implement a plan to achieve full participation by stude with other physical disabilities or constraints Provide staff development on effective teaching strategies Provide training for parents Other (specify)		Students	Teachers		

		-	_			
Schedule #18—Equitable Access and Participation (cont.)						
County-District Number or Vendor ID: Amendment number (for amendments only):						
	er: Inaccessible Physical Structures					
#	Strategies for Inaccessible Physical Structures	Students	Teachers	Others		
J01	Develop and implement a plan to achieve full participation by students with other physical disabilities/constraints					
J02	Ensure all physical structures are accessible					
J99	Other (specify)					
Barrie	er: Absenteelsm/Truancy		-			
#	Strategies for Absenteeism/Truancy	Students	Teachers	Others		
K01	Provide early identification/intervention					
K02	Develop and implement a truancy intervention plan					
K03	Conduct home visits by staff					
K04	Recruit volunteers to assist in promoting school attendance					
K05	Provide mentor program					
K06	Provide before/after school recreational or educational activities					
K07	Conduct parent/teacher conferences					
K08	Strengthen school/parent compacts					
K09	Develop/maintain community collaborations					
K10	Coordinate with health and social services agencies					
K11	Coordinate with the juvenile justice system					
K12	Seek collaboration/assistance from business, industry, or institutions of higher education					
K99	Other (specify)					
Barrier: High Mobility Rates						
#	Strategies for High Mobility Rates	Students	Teachers	Others		
L01	Coordinate with social services agencies					
L02	Establish collaborations with parents of highly mobile families					
L03	Establish/maintain timely record transfer system					
L99	Other (specify)					
Barrier	: Lack of Support from Parents					
#	Strategies for Lack of Support from Parents	Students	Teachers	Others		
M01	Develop and implement a plan to increase support from parents					
M02	Conduct home visits by staff					
		2970				

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Schedule #18—Equitable Access and Participation (cont.)						
Coun	AL DISABLE LAL AL AZ A AZ	t number (for	amendments	s only):		
Barri	er: Lack of Support from Parents (cont.)			3 Offiny).		
#	Strategies for Lack of Support from Parents	Students	Teachers	Others		
M03	Recruit volunteers to actively participate in school activities		П			
M04	Conduct parent/teacher conferences					
M05	Establish school/parent compacts					
M06	Provide parenting training					
M07	Provide a parent/family center					
M08	Provide program materials/information in home language					
M09	Involve parents from a variety of backgrounds in school decision making			<u> </u>		
M10	Offer "flexible" opportunities for involvement, including home learning activities and other activities that don't require coming to school					
M11	Provide child care for parents participating in school activities					
M12	Acknowledge and include family members' diverse skills, talents, and knowledge in school activities					
M13	Provide adult education, including HSE and/or ESL classes, or family literacy program					
M14	Conduct an outreach program for traditionally "hard to reach" parents					
M15	Facilitate school health advisory councils four times a year					
M99	99 Other (specify)					
Barrier: Shortage of Qualified Personnel						
#	Strategies for Shortage of Qualified Personnel	Students	Teachers	Others		
N01	Develop and implement a plan to recruit and retain qualified personnel					
N02	Recruit and retain personnel from a variety of racial, ethnic, and language minority groups					
N03	Provide mentor program for new personnel					
N04	Provide intern program for new personnel					
N05	Provide an induction program for new personnel					
N06	Provide professional development in a variety of formats for personnel					
N07	Collaborate with colleges/universities with teacher preparation programs					
N99	Other (specify)					
Barrier: Lack of Knowledge Regarding Program Benefits						
#	Strategies for Lack of Knowledge Regarding Program Benefits	Students	Teachers	Others		
P01	Develop and implement a plan to inform program beneficiaries of program activities and benefits					
P02	Publish newsletter/brochures to inform program beneficiaries of activities and benefits					

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	Schedule #18—Equitable Acc					
County-District Number or Vendor ID: Amendment number (for amendments only):						
	er: Lack of Knowledge Regarding Program Benefits					
#	Strategies for Lack of Knowledge Regarding Program Benefits			Teachers	Others	
P03	Provide announcements to local radio stations, newspapers, and appropriate electronic media about program activities/benefits					
P99	Other (specify)					
	er: Lack of Transportation to Program Activities					
#	Strategies for Lack of Transporta		Students	Teachers	Others	
Q01	Provide transportation for parents and other program activities					
Q02	Offer "flexible" opportunities for involvement, includin activities and other activities that don't require coming	to school				
Q03	Conduct program activities in community centers and locations	other neighborhood				
Q99	Other (specify)					
Barrie	er: Other Barriers					
#	Strategies for Other Barriers		Students	Teachers	Others	
Z99	Other barrier					
200	Other strategy		L			
Z 99	Other barrier					
	Other strategy					
Z 99	Other barrier					
	Other strategy					
Z99	Other barrier					
	Other strategy				Ц	
Z 99	Other barrier					
	Other strategy					
Z99	Other barrier					
	Other strategy		_		Ц	
Z99	Other barrier		П			
	Other strategy					
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	Other strategy					
Z99	Other barrier Z99					
Other strategy						
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